



PERSPECTIVE PLAN

Academic Year: 2023-2024 to 2027-2028



Rayat Shikshan Sanstha's

**R. B. Narayanrao Borawake College,
Shrirampur (Autonomous)**

Dist - Ahmednagar, Pin-413709

Table of Contents

| Sr. No. | Particulars | Page No. |
|------------------------------------|--|-----------------|
| 1 | College at a Glance | 2 |
| 2 | Principal's Foreword | 3 |
| 3 | Vision and Mission | 3 |
| 4 | Process of the Perspective Plan | 4 |
| PERSPECTIVE PLAN, 2023-2028 | | |
| 5 | Curricular Aspects | 5 |
| 6 | Teaching-Learning and Evaluation | 5 |
| 7 | Research Enovation and Extension | 6 |
| 8 | Infrastructure and Learning Resources | 7 |
| 9 | Student Support and Progression | 7 |
| 10 | Governance, Leadership and Management | 8 |
| 11 | Institutional Values and Best Practices | 8 |

1. College at a Glance:

The Rayat Shikshan Sanstha is one of the leading educational institutions in Asia. The founder of the institution, late Dr. Karmaveer Bhaurao Patil, was a man of the masses who devoted to the cause of their education. He had an incisive understanding of the social ills that beset his times and fully realized the dire need of the spread of education. He believed that education alone could correct the social ills such as caste-hierarchy, illiteracy, untouchability, superstitions and social and economic inequality. Throughout his life, Dr. Karmaveer Bhaurao Patil tried to translate this belief into reality. He realized that the social ills could be remedied through the education of the masses alone and laid the foundation of the Rayat Shikshan Sanstha by opening a Boarding House at Kale (Tal-Karad, Dist-Satara) in 1919.

Today, Sanstha runs 42 Senior colleges, 1 research institute, 438 secondary schools, 8 training colleges, 42 primary schools, 31 pre-primary schools, 80 cosmopolitan hostels, 7 administrative offices, 8 Ashramshalas, and 57 ancillary branches. It is spread over in 15 districts of Maharashtra and 1 district of Karnataka. In the year 2021, Rayat Shikshan Sanstha established a Cluster University as 'Karmaveer Bhaurao Patil University, Satara'.

R. B. Narayanrao Borawake College, Shrirampur (Autonomous) is one of the leading educational institutes, which was established on 15th June 1960 as a branch of Rayat Shikshan Sanstha, Satara. The college is affiliated to Savitribai Phule Pune University, Pune and situated in Shrirampur a rural Tahsil of Ahmednagar district in the state of Maharashtra. In 2023, the College received the **Autonomous Status** from UGC, New Delhi and **implemented National Education Policy 2020** for FYUG and FYPG from the academic year 2023-2024. The College campus is spread over an area of 42.27 acres. It provides quality higher education in the faculty of Humanities and Science and Technology at graduate, postgraduate and research level. The college runs 15 UG, 15 PG and 06 research programs in the subjects of Marathi, Economics, Geography, Political Science, Chemistry and Botany. Besides, the College runs various Short Term/Value Added/Skill-Based Courses. The college is approved under section 2(f) and 12(B) of the University Grants Commission (UGC) act.

The college was awarded **The Best College Award** by the S.P. Pune University, Pune in 2008, **Rayat Mauli Award** of Rayat Shikshan Sanstha in 2007-2008, **Karmaveer Award** of Rayat Shikshan Sanstha, in 2012-13, **The Best Principal Award** of the S. P. Pune University, Pune in 2008 and 2019, **DST-FIST Recognized College**, and **ISO: 9001-2015 Certified College**. The college Annual Magazine **Purti** awarded with **Best College Magazine Award** by S. P. Pune University in 2013-2014 and 2019-2020. The College Reaccredited **A+ Grade in 3rd Cycle by NAAC with CGPA 3.44** in 2019 in new methodology.

2. Principal's forward:

The designed Perspective Plan of the college focuses on the key priorities and achievement of the goals by 2028. We will rely on the service and leadership of our faculty, non-teaching staff, students, alumni, stakeholders, as well as University and external partners, to implement the plan and to achieve our goals.

This Perspective Plan was prepared by taking into consideration the recommendations of NAAC 3rd cycle Peer Team in 2019 and Vision and Mission of the college. The Perspective Plan was incorporated after several discussions in the IQAC. The plan was then presented to the College Development Committee (CDC) for its feedback and then it was finalized.

I acknowledged all the College Development Committee members, distinguished Alumni, IQAC Coordinator, all the Criterion Chairmen, all the faculty members, non-teaching staff and students for their valuable inputs and constant efforts in compiling the Strategic Plan.

I wish that, the Perspective Plan will make a road map and pathway to R. B. Narayanrao Borawake College (Autonomous) to become a leading higher educational institute and a Centre of Excellence in the academic world.

3. Vision and Mission:

Motto:

“Education through self-help is our motto” - Dr. Karmaveer Bhaurao Patil

Vision:

- Self-reliant, self-sufficing and self-respecting education for society facing reformation.
- Education for the youth advancing towards the world leader nation-India.
- Education for all to eradicate social ills.

Mission:

- To provide the dignity of labour and make arrangements of providing the education against the labour.
- To aim at all round personality development of the students through co-curricular and extra-curricular activities in association with various social and cultural organizations.

- To provide a platform to the students by giving them an opportunity to face the challenges in the competitive world, with utmost utilization of their potential in academic programmes, sports and other events.
- To inculcate values like social equality, justice, fraternity and self-help among the students.
- To provide education to build classless and casteless society.

4. Process of the Perspective Plan:

The Perspective Plan, 2023-2028 of the R. B. Narayanrao Borawake College (Autonomous) is prepared by Internal Quality Assurance Cell (IQAC) of the college. The IQAC has decided to approve a participatory approach to gather suggestions, ideas from the various stakeholders. The interaction process included the meetings with all the Members of the IQAC and various Heads of Departments. The IQAC has collected feedback from the various members of faculty and departmental committees, HoD's. Recommendations from all these initiatives have been incorporated in the perspective plan.

While preparing the present perspective plan, the IQAC has considered the following points:

1) Recommendations of NAAC Peer Team in 3rd Cycle

2) Vision and Mission Statement of the College

3) Quality Policy of the College

4) Inputs from all the stakeholders

5) Societal expectations from the college

6) SWOC/T Analysis done by IQAC in 2022-2023

7) Effective Implementation of Autonomy and NEP 2020

8) Core Values:

- ❖ Contributing to National Development
- ❖ Fostering Global Competencies among Students
- ❖ Inculcating a Value System among Students
- ❖ Promoting the Use of Technology
- ❖ Quest for Excellence

This has helped us to prepare our future priorities and perspective plan in view of autonomy and NEP 2020.

Perspective Plan: 2023-24 to 2027-28

5. Criterion I: Curricular Aspects:

- To develop and implement curricula having relevant to the local, regional, national and global needs for development.
- To register a greater number of students for online courses.
- To introduce new undergraduate, degree programs, and research programs.
- To introduce additional divisions to fulfill and cater varied demands of the students.
- To promote the faculty members to participate in curriculum design and review at college level, university level and at other autonomous colleges.
- To conduct academic and other quality related audits.
- Propose to augment academic infrastructure.
- To establish the well-structured feedback system on curriculum from all the stakeholders.
- To introduce career oriented, short term, value added, skill development certificate/diploma courses.
- To incorporate field projects/research projects/internship and OJT in the curricula of various programs.
- To offer various online courses of MOOCs/SWAYAM NPTEL, etc.
- Provision of good academic flexibility at UG, PG and research levels.

6. Criterion II: Teaching-Learning and Evaluation:

- To make Program outcomes (POs), Program Specific Outcomes (PSOs) and Course Outcomes (COs) and to upload it on the college website.
- To prepare academic calendar and teaching plan.
- To increase student intake capacity of existing courses and improve student enrolment.
- To promote the faculty to use ICT based teaching tools for effective teaching learning process.
- To conduct different programme for the slow learners as well as for the advanced learners.
- Propose to make innovation in evaluation methods.
- To add student centric teaching methods including field visit, research projects, industrial training, on-the-job training (OJT), PBL etc, for effective teaching learning process.
- To adopt digital teaching-learning methods.

- To prepare e-content and academic video lectures.
- IT integration and reforms in the examination procedures and process including CIA.
- Effective implementation of mentor-mentee scheme.
- To conduct induction programs for new entrants.
- To conduct Student Satisfaction Survey (SSS) on Teaching Learning processes and prepare analysis report.

7. Criterion III: Research, Innovation and Extension:

- To strengthen the research facilities in the college and motivate faculty members and students to involve in the research, by undertaking Major, Minor and seed money research projects, and publish research papers in UGC CARE listed and good impact factor journals.
- To generate the corpus fund for research activities.
- Updation of research facilities.
- To adhere well defined policy for promotion of research.
- To organize the International/National/state level seminars/workshops/conferences on research, IPR, research methodology and quality related themes.
- To increase more number of research centers and augment research facilities.
- To increase consultancy services and corporate training programs for fund generation.
- To establish the functional MoUs / Collaborations/Linkages with different industries, institutes for research, field projects, field visit, on-the-job training (OJT), student trainings, teacher training and exchange and sharing the resources.
- To receive national/International fellowship/financial support from various agencies for advanced studies/research.
- To increase the number of teachers recognized as research guides.
- To organize Avishkar Project Competition, Inspire Camp, Model exhibition, Innovative Idea Competition and poster presentation competition for promotion of research.
- Participation of students and teachers in Rayat Vidnyan Parishad.
- To conduct various outreach programme through NSS/NCC units and Departmental Clubs.
- To create an ecosystem for innovations and transfer of knowledge for filling the patents.
- To conduct research-oriented activities through Innovation, Incubation and Entrepreneurship Development Cell.

8. Criterion IV: Infrastructure and Learning Resources:

- To increase infrastructural facilities like construction of more class rooms and laboratories, instrumentation facility, augmentation of outdoor sports facilities, construction of reading hall and conference hall.
- To strengthen ICT facilities for fully automated administration and library including Wi-Fi facility.
- To provide e-learning resources like INFLIBNET, DELNET, NPTEL online courses, e-journals, e-books etc. to students and teachers.
- To establish e-content development studio/cell.
- To make more budgetary provision for purchase of books and journals.
- Automation of library with digital facilities using ILMS.
- To enrich the library with the rare books, manuscripts, special reports and other knowledge resources.
- To establish AMC (Annual Maintenance Contract) for maintenance of laboratory instruments.
- To establish the contracts with various agencies/firms for maintenance of academic and infrastructural facilities.
- To augment the adequate infrastructural facilities for gymnasium, yoga and meditation, and cultural activities.
- To increase the percentage of expenditure for infrastructure development and augmentations.

9. Criterion V: Student Support and Progression:

- To conduct soft skill development programmes for the students.
- To organize study tours, industrial visits and field visits for students.
- To provide financial assistance through student welfare fund to needy and economically weaker students.
- To strengthen 'Earn and Learn' Scheme.
- To organize sports and cultural competitions/activities for the students.
- To conduct capacity development and skill enhancement activities.
- To set up departmental clubs for conducting literary and technical events.
- Strengthening the placement cell by organizing placement camps.
- To establish vocational guidance and training centers.

- To conduct seminars/conferences/workshop on NET/SET/GATE examinations.
- To provide scholarship and Freeship, student aid funds.
- To conduct Technical Fest/Academic Fest.
- To strengthen the career counseling and competitive examination guidance center.
- To initiate Alumni engagement for the development of the college.
- To enhance the participation and winning positions of students in sports and cultural activities.

10. Criterion VI: Governance, Leadership and Management:

- Vision and Mission of the institute will be communicated efficiently to all the stakeholders.
- The management and employees will work together for the betterment of the institute.
- Faculties will be promoted and motivated to attend the Orientation, Refresher, and Faculty Development Programme.
- To provide financial assistance to faculty to attend the seminars/conferences/workshops.
- Annual Performance Appraisal system to be formalized for teaching and non-teaching staff.
- To implement various staff welfare schemes and programs for teaching and non-teaching staff.
- To conduct the external and internal audits regularly and periodically.
- To organize professional development/administrative programme for teaching and non-teaching staff.
- To conduct quality assurance initiatives.
- Continuous efforts will be taken to obtain grants from different funding agencies like UGC, DST, ICSSR, DBT, CSIR, Parent University, etc.

11. Criterion VII: Institutional Values and Best Practices:

- To promote awareness of environmental issues among the students, staff, and society.
- To implement 3 'R' (Reduce/Reuse/Recycle) policy on the campus.
- To preserve Flora and Fauna on the campus.
- Energy conservation by reducing electricity consumption through installation of LED lights, solar panels, solar water heaters, etc.
- The College will take initiative in conducting regular green audit, energy audit, environmental audit, fire audit, etc.

R. B. Narayanrao Borawake College, Shrirampur (Autonomous)

- The college will promote eco-friendly campus and achieve paperless administration.
- To undertake and apply scientific methods for Solid, Liquid and E-waste management.
- College will take initiatives for water conservation and recycling.
- To organize seminars/workshops, expert lectures etc. on environment-related issues.
- To observe no vehicle day.

Best Practices:

The college will implement the best practices of;

- Green campus initiatives.
- Department Clubs.
- Value added/short term/Certificate/skill-based courses.
- Earn and learn scheme.
- College you-tube channel.
- Organization of seminar/conferences/workshop.